



California Transparency in Supply Chains Act of 2010 Statement

FormFactor is a leading provider of essential test and measurement technologies that serves the broader semiconductor industry. To timely meet its customers' requirements, FormFactor interacts closely with suppliers of raw materials, components and services.

The California Transparency in Supply Chains Act of 2010 requires certain businesses to provide disclosures concerning their efforts, if any, to address the issues of slavery and human trafficking.

FormFactor has implemented various measures to help identify and eradicate any potential human rights violations related to our supply chain or our own operations, although we have not completely implemented all of the elements listed in California Civil Code §1714.43.

Our contractors, suppliers and service providers are expected to adhere to all applicable laws and to conduct their business in a manner consistent with good labor practices, including the elimination of slavery and human trafficking. These expectations are communicated through various forms of engagement, with emphasis upon our Code of Business Conduct and the [Responsible Business Alliance Code of Conduct](#). FormFactor's directors, officers and employees are also required to regularly review and apply our Code of Business Conduct, which requires absolute opposition to slavery and human trafficking in our supply chain.

Our prohibition of slavery and human trafficking is further described in FormFactor's internal Anti-Slavery and Human Trafficking Policy.

This Statement may be updated from time-to-time to reflect additional processes and procedures FormFactor considers appropriate to carry out its purposes. If you have any questions or concerns regarding this Statement, please contact FormFactor's Compliance Officer at +1.925.290.4028, or by email to complianceofficer@formfactor.com.