### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

# FORMFACTOR, INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware

13-3711155

(State or Other Jurisdiction of Incorporation or Organization)

(I.R.S. Employer Identification No.)

2140 Research Drive Livermore, California 94550

(Address, including Zip Code, of Principal Executive Offices)

2002 Equity Incentive Plan 2002 Employee Stock Purchase Plan (Full Title of the Plan)

Jens Meyerhoff Chief Operating Officer and Chief Financial Officer FormFactor, Inc. 2140 Research Drive Livermore, California 94550 (925) 294-4300

(Name, Address and Telephone Number of Agent For Service)

#### Copy to:

Gordon K. Davidson, Esq. Fenwick & West LLP Silicon Valley Center 801 California Street Mountain View, California 94041 (650) 988-8500

#### **CALCULATION OF REGISTRATION FEE**

| Title of Each Class<br>of Securities To Be<br>Registered | Amount<br>To Be<br>Registered (1) | Proposed Maximum<br>Offering Price<br>Per Share | Proposed Maximum<br>Aggregate<br>Offering Price | Amount of<br>Registration Fee |
|--|-----------------------------------|---|---|-------------------------------|
| Common Stock, \$0.001                                    | 2 200 (02/2)                      | ф17 7C(2)                                       | ¢20.245.625.52(2)                               | ¢4.045.72(4)                  |
| par value per share                                      | 2,208,602(2)                      | \$17.76(3)                                      | \$38,245,625.52(3)                              | \$4,845.72(4)                 |

- (1) This Registration Statement shall cover any additional shares of Common Stock which become issuable under the Registrant's 2002 Equity Incentive Plan and 2002 Employee Stock Purchase Plan by reason of any stock dividend, stock split, recapitalization or any other similar transaction effected without receipt of consideration that results in an increase in the number of outstanding shares of the Registrant's Common Stock.
- (2) Represents (i) 1,840,502 shares of the Registrant's Common Stock that are available for issuance under the Registrant's 2002 Equity Incentive Plan, which amount represents an automatic increase in the number of shares available for issuance equal to 5% of the total outstanding shares of the Registrant as of December 31, 2003, and (ii) 368,100 shares of the Registrant's Common Stock that are available for issuance under the Registrant's 2002 Employee Stock Purchase Plan, which amount represents an automatic increase in the number of shares available for issuance equal to 1% of the total outstanding shares of the Registrant as of December 31, 2003. These automatic increases were effective as of January 1, 2004.
- (3) Estimated solely for the purpose of calculating the registration fee in accordance with Rules 457(c) and 457(h) under the Securities Act of 1933, and based upon the average of the high and low sales prices of the Registrant's Common Stock as reported by the Nasdaq National Market on April 29, 2004. For calculating the Proposed Maximum Aggregate Offering Price for shares issuable under the 2002 Employee Stock Purchase Plan, the average sales price of the Registrant's Common Stock on April 29, 2004 has been multiplied by 85%, which is the percentage of the fair market value per share at which a share is sold under such plan.

| E | After the payment of the filing fee for the Reg<br>Securities and Exchange Commission \$5,343.<br>Rule 457 under the Securities Act of 1933. | 18 and such amount is c | credited against the reg | istration fee for this Re | gistration Statement pursu |
|---|--|-------------------------|--------------------------|---------------------------|----------------------------|
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# INCORPORATION OF PREVIOUS REGISTRATION STATEMENT PURSUANT TO GENERAL INSTRUCTION E

Pursuant to General Instruction E of Form S-8, the Registrant is filing this Registration Statement with the Securities and Exchange Commission (the "Commission") to register an additional (i) 1,840,502 shares of the Registrant's Common Stock under the Registrant's 2002 Equity Incentive Plan and (ii) 368,100 shares of the Registrant's Common Stock under the Registrant's 2002 Employee Stock Purchase Plan, pursuant to the provisions of such plans providing for an automatic increase in the number of shares available for issuance under such plans. The shares of the Registrant's Common Stock that are available for issuance under the Registrant's 2002 Equity Incentive Plan and 2002 Employee Stock Purchase Plan, other than the shares being registered hereby, were registered on a Form S-8 Registration Statement (File No. 333-106043) filed on June 12, 2003 (the "Initial Form S-8 Registration Statement"). The contents of the Initial Form S-8 Registration Statement are hereby incorporated by reference into this Registration Statement.

#### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

### Item 3. Incorporation of Documents by Reference.

The following documents filed with the Commission are incorporated herein by reference.

- (a) The Registrant's Annual Report on Form 10-K for the year ended December 27, 2003 filed on March 22, 2004 pursuant to Section 13(a) of the Securities Exchange Act of 1934, which Annual Report contains audited financial statements for the year ended December 27, 2003;
- (b) The description of the Registrant's Common Stock contained in the Registrant's Registration Statement on Form 8-A filed under Section 12(g) of the Securities Exchange Act on June 6, 2003; and
- (c) All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of the filing of such documents.

#### Item 4. Description of Securities.

Not applicable.

## Item 5. Interests of Named Experts and Counsel.

Not applicable.

## Item 6. Indemnification of Directors and Officers.

Section 145 of the Delaware General Corporation Law authorizes a court to award, or a corporation's board of directors to grant, indemnity to directors and officers under certain circumstances and subject to certain limitations. The terms of Section 145 of the Delaware General Corporation Law are sufficiently broad to permit indemnification under certain circumstances for liabilities, including reimbursement of expenses incurred, arising under the Securities Act.

As permitted by the Delaware General Corporation Law, the Registrant's certificate of incorporation includes a provision that eliminates the personal liability of its directors for monetary damages for breach of fiduciary duty as a director, except for liability:

- for any breach of the director's duty of loyalty to the Registrant or its stockholders;
- · for acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law;
- · under Section 174 of the Delaware General Corporation Law regarding unlawful dividends and stock purchases; or
- for any transaction from which the director derived an improper personal benefit.

As permitted by the Delaware General Corporation Law, the Registrant's bylaws provide that:

- the Registrant is required to indemnify its directors and officers to the fullest extent permitted by the Delaware General Corporation Law, subject to limited exceptions where indemnification is not permitted by applicable law;
- the Registrant is required to advance expenses, as incurred, to its directors and officers in connection with a legal proceeding to the fullest extent permitted by the Delaware General Corporation Law, subject to certain limited exceptions; and
- the rights conferred in the bylaws are not exclusive.

In addition, the Registrant has entered into indemnity agreements with each of its directors and officers. These agreements provide for the indemnification of the Registrant's officers and directors for all expenses and liabilities incurred in connection with any action or proceeding brought against them by reason of the fact that they are or were agents of the Registrant. At present, there is no pending litigation or proceeding involving a director, officer or employee of the Registrant regarding which indemnification is sought, nor is the Registrant aware of any threatened litigation that may result in claims for indemnification.

Registrant has obtained directors' and officers' insurance to cover its directors and officers for certain liabilities, including coverage for public securities matters.

The indemnification provisions in the Registrant's certificate of incorporation and bylaws and the indemnity agreements entered into between the Registrant and each of its directors and officers may be sufficiently broad to permit indemnification of the Registrant's directors and officers for liabilities arising under the Securities Act.

Reference is also made to Section 7 of the underwriting agreement for the Registrant's initial public offering filed as Exhibit 1.01 to the Registrant's Form S-1 Registration Statement (File No. 333-86738) and the underwriting agreement for the Registrant's follow-on public offering filed as Exhibit 1.01 to the Registrant's Form S-1 Registration Statement (File No. 333-109815), each of which provides for the indemnification by the underwriters of the Registrant and its executive officers, directors and controlling persons against certain liabilities, including liabilities arising under the Securities Act, in connection with matters specifically provided for in writing by the underwriters for inclusion in the applicable Form S-1 Registration Statement.

See also the undertakings set out in response to Item 9.

Reference is made to the following documents filed as exhibits to the Form S-1 Registration Statement (File No. 333-109815) regarding relevant indemnification provisions described above and elsewhere herein:

| Exhibit Document  | Number |
|---|--------|
| Amended and Restated Certificate of Incorporation of the Registrant as filed with the |        |
| Delaware Secretary of State on June 17, 2003.   | 3.01   |

| Amended and Restated Bylaws of the Registrant.  | 3.02  |
|---|-------|
| Sixth Amended and Restated Rights Agreement by and among the Registrant and certain stockholders of the Registrant dated July 13, 2001. | 4.02  |
| Stockholders Agreement by and among the Registrant, Dr. Igor Y. Khandros, Susan Bloch and Richard Hoffman dated February 9, 1994.       | 4.03  |
| Stockholders Agreement by and among the Registrant, Dr. Igor Y. Khandros, Susan Bloch and Milton Ohring dated April 11, 1994.           | 4.04  |
| Stockholders Agreement by and among the Registrant, Dr. Igor Y. Khandros, Susan Bloch and Benjamin Eldridge dated August 12, 1994.      | 4.05  |
| Stockholders Agreement by and among the Registrant, Dr. Igor Y. Khandros, Susan Bloch and Charles Baxley, P.C. dated September 8, 1994. | 4.06  |
| Form of Indemnity Agreement.  | 10.01 |

### Item 7. Exemption from Registration Claimed.

Not Applicable.

### Item 8. Exhibits.

- 3.01(1) Amended and Restated Certificate of Incorporation of the Registrant as filed with the Delaware Secretary of State on June 17, 2003.
- 3.02(1) Amended and Restated Bylaws of the Registrant.
- 4.01(2) Specimen Common Stock Certificate.
- 4.02(2) Sixth Amended and Restated Rights Agreement by and among the Registrant and certain stockholders of the Registrant dated July 13, 2001.
- 4.03(2) Stockholders Agreement by and among the Registrant, Dr. Igor Y. Khandros, Susan Bloch and Richard Hoffman dated February 9, 1994.
- 4.04(2) Stockholders Agreement by and among the Registrant, Dr. Igor Y. Khandros, Susan Bloch and Milton Ohring dated April 11, 1994.
- 4.05(2) Stockholders Agreement by and among the Registrant, Dr. Igor Y. Khandros, Susan Bloch and Benjamin Eldridge dated August 12, 1994.

| 4.06(2)  | Stockholders Agreement by and among the Registrant, Dr. Igor Y. Khandros, Susan Bloch and Charles Baxley, P.C. dated September 8, 1994. |
|----------|---|
| 5.01     | Opinion of Fenwick & West LLP.  |
| 23.01    | Consent of Fenwick & West LLP (included in Exhibit 5.01).   |
| 23.02    | Consent of PricewaterhouseCoopers LLP, Independent Accountants.   |
| 24.01    | Power of Attorney (see page II-6 of this Registration Statement).   |
| 99.01(3) | 2002 Equity Incentive Plan, and forms of option grant.  |
| 99.02(4) | 2002 Employee Stock Purchase Plan.  |
|          |   |

- (1) Incorporated by reference to the exhibit of the same number in the Registrant's Form S-1 Registration Statement (Registration No. 333-109815), declared effective by the Securities and Exchange Commission on November 4, 2003.
- (2) Incorporated by reference to the exhibit of the same number in the Registrant's Form S-1 Registration Statement (Registration No. 333-86738), declared effective by the Securities and Exchange Commission on June 11, 2003.
- (3) Incorporated by reference to Exhibit 10.06 of the Registrant's Form S-1 Registration Statement (Registration No. 333-86738), declared effective by the Securities and Exchange Commission on June 11, 2003.
- (4) Incorporated by reference to Exhibit 10.07 of the Registrant's Form S-1 Registration Statement (Registration No. 333-86738), declared effective by the Securities and Exchange Commission on June 11, 2003.

### Item 9. Undertakings.

The undersigned Registrant hereby undertakes:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:
  - (i) to include any prospectus required by Section 10(a)(3) of the Securities Act;
  - (ii) to reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement; and
  - to include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to the information in the registration statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the registration statement.

- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the provisions described under "Item 6 – Indemnification of Directors and Officers" above, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Livermore, State of California, on this 3rd day of May, 2004.

FORMFACTOR, INC.

By: /s/ Jens Meyerhoff
Jens Meyerhoff
Chief Operating Officer and Chief Financial Officer

#### POWER OF ATTORNEY

KNOW BY ALL PERSONS BY THESE PRESENTS that each individual whose signature appears below constitutes and appoints Dr. Igor Y. Khandros, Jens Meyerhoff and Stuart L. Merkadeau and each of them, his true and lawful attorneys-in-fact and agents with full power of substitution, for him and in his name, place and stead, in any and all capacities, to sign any and all amendments, including post-effective amendments, to this Registration Statement, and to file the same, with all exhibits thereto and all documents in connection therewith, making such changes to this Registration Statement as such attorneys-in-fact and agents so acting deem appropriate, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act requisite and necessary to be done with respect to this Registration Statement, including amendments, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them, or his or their substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, each of the undersigned has executed this Power of Attorney as of the date indicated.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

| Name   | Title   | Date        |
|--|---|-------------|
| Principal Executive Officer:<br>/s/ Dr. Igor Y. Khandros             | President, Chief Executive Officer and Director     | May 3, 2004 |
| Dr. Igor Y. Khandros Principal Financial Officer: /s/ Jens Meyerhoff | Chief Operating Officer and Chief Financial Officer | May 3, 2004 |
| Jens Meyerhoff Principal Accounting Officer: /s/ Michael M. Ludwig   | Vice President of Finance and Controller            | May 3, 2004 |
| Michael M. Ludwig  |   |             |
|  | II-6  |             |

| Name   | Title    | Date        |
|--|----------|-------------|
| Additional Directors:<br>/s/ Joseph R. Bronson     | Director | May 3, 2004 |
| Joseph R. Bronson<br>/s/ Thomas J. Campbell        | Director | May 3, 2004 |
| Thomas J. Campbell<br>/s/ Dr. William H. Davidow   | Director | May 3, 2004 |
| Dr. William H. Davidow<br>/s/ G. Carl Everett, Jr. | Director | May 3, 2004 |
| G. Carl Everett, Jr.<br>/s/ James A. Prestridge    | Director | May 3, 2004 |
| James A. Prestridge                                |          |             |
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# EXHIBIT INDEX

| Exhibit<br>Number | Exhibit Title   |
|-------------------|---|
| 5.01              | Opinion of Fenwick & West LLP.                                    |
| 23.01             | Consent of Fenwick & West LLP (included in Exhibit 5.01).         |
| 23.02             | Consent of PricewaterhouseCoopers LLP, Independent Accountants.   |
| 24.01             | Power of Attorney (see page II-6 of this Registration Statement). |

#### [LETTERHEAD OF FENWICK & WEST LLP]

April 30, 2004

FormFactor, Inc. 2140 Research Drive Livermore, California 94550

Ladies and Gentlemen:

At your request, we have examined the Registration Statement on Form S-8 (the "REGISTRATION STATEMENT") to be filed by FormFactor, Inc., a Delaware corporation (the "COMPANY"), with the Securities and Exchange Commission (the "COMMISSION") on or about May 3, 2004 in connection with the registration under the Securities Act of 1933, as amended, of an aggregate of 2,208,602 shares of the Company's Common Stock, par value \$0.001 per share (the "STOCK"), consisting of (a) 1,840,502 subject to issuance by the Company upon the exercise of stock options, restricted stock grants or awards of stock bonuses to be awarded under the Company's 2002 Equity Incentive Plan (the "2002 EI PLAN") and (b) 368,100 subject to issuance by the Company upon the exercise of purchase rights to be granted under the Company's 2002 Employee Stock Purchase Plan (the "2002 ESP PLAN"). The plans referred to in clauses (a) and (b) above are together referred to in this letter as the "PLANS".

In rendering this opinion, we have examined such matters of fact as we have deemed necessary in order to render the opinion set forth herein, which included examination of the following.

- (1) the Company's Amended and Restated Certificate of Incorporation, as filed with the Delaware Secretary of State on June 17, 2003.
- (2) the Company's Amended and Restated Bylaws, certified by the Company's Secretary on November 10, 2003.
- (3) the Registration Statement, together with the Exhibits filed as a part thereof or incorporated therein by reference.
- (4) the prospectuses prepared in connection with the Registration Statement.
- (5) the minutes of meetings and actions by written consent of the stockholders and Board of Directors that are contained in the Company's minute books, that are in our possession.
- (6) the stock records for the Company that the Company has provided to us (consisting of a certificate from the Company's transfer agent verifying the number of the Company's issued and outstanding shares of capital stock as of the close of business on April 29, 2004 and a list of option and warrant holders

FormFactor, Inc. April 30, 2004 Page 2

respecting the Company's capital stock and of any rights to purchase capital stock that was prepared by the Company and dated April 30, 2004, verifying the number of such issued and outstanding securities).

(7) a Management Certificate addressed to us and dated of even date herewith executed by the Company containing certain factual representations (the "MANAGEMENT CERTIFICATE").

In our examination of documents for purposes of this opinion, we have assumed, and express no opinion as to, the genuineness of all signatures on original documents, the authenticity and completeness of all documents submitted to us as originals, the conformity to originals and completeness of all documents submitted to us as copies, the legal capacity of all persons or entities executing the same, the lack of any undisclosed termination, modification, waiver or amendment to any document entered into by the holders of the Stock and the due authorization, execution and delivery of all such documents by the such holders where due authorization, execution and delivery are prerequisites to the effectiveness thereof. We have also assumed that the certificates representing the Stock have been, or will be when issued, properly signed by authorized officers of the Company or their agents.

As to matters of fact relevant to this opinion, we have relied solely upon our examination of the documents referred to above and have assumed the current accuracy and completeness of the information obtained from the documents referred to above and the representations and warranties made by representatives of the Company to us, including but not limited to those set forth in the Management Certificate. We have made no independent investigation or other attempt to verify the accuracy of any of such information or to determine the existence or non-existence of any other factual matters; however, we are not aware of any facts that would cause us to believe that the opinion expressed herein is not accurate.

We are admitted to practice law in the State of California, and we render this opinion only with respect to, and express no opinion herein concerning the application or effect of the laws of any jurisdiction other than, the existing laws of the United States of America and of the Delaware General Corporation Law, the Delaware Constitution and reported judicial decisions relating thereto.

Based upon the foregoing, it is our opinion that the 1,840,502 shares of Stock that may be issued and sold by the Company upon the exercise of stock options, restricted stock grants or awards of stock bonuses to be awarded under the 2002 EI Plan and the 368,100 shares of Stock that may be issued and sold by the Company upon the exercise of purchase rights to be granted under the 2002 ESP Plan, when issued, sold and delivered in accordance with the applicable plan and purchase agreements to be entered into thereunder and in the manner and for the consideration stated in the Registration Statement and the relevant prospectus, will be validly issued, fully paid and nonassessable.

We consent to the use of this opinion as an exhibit to the Registration Statement and further consent to all references to us, if any, in the Registration Statement, the relevant

FormFactor, Inc. April 30, 2004 Page 3

prospectus constituting a part thereof and any amendments thereto. This opinion is intended solely for use in connection with issuance and sale of shares subject to the Registration Statement and is not to be relied upon for any other purpose. We assume no obligation to advise you of any fact, circumstance, event or change in the law or the facts that may hereafter be brought to our attention whether or not such occurrence would affect or modify the opinions expressed

Very truly yours,

FENWICK & WEST LLP

By: /s/ Gordon K. Davidson

Gordon K. Davidson, a Partner

### CONSENT OF INDEPENDENT ACCOUNTANTS

We hereby consent to the incorporation by reference in this Registration Statement on Form S-8 of our reports dated March 17, 2004 relating to the consolidated financial statements and financial statement schedule, which appear in FormFactor, Inc.'s Annual Report on Form 10-K for the year ended December 27, 2003.

/s/ PricewaterhouseCoopers LLP

San Jose, California April 30, 2004