SEC Form 4
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## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

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	hours per response:	0.5	
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1. Name and Addres <u>Vernet Jean E</u>	1 5	son*		er Name <b>and</b> Ticker MFACTOR I						ationship of Reportin all applicable) Director	10% (	Dwner	
(Last) 7005 SOUTHFF	(First) RONT ROAD	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/09/2009						Conflicer (give title Other (specify below) SR VP, CFO			
(Street)			4. If An	nendment, Date of (	Original	Filed (	(Month/Day/Ye	ar)	6. Indiv Line)	/idual or Joint/Group	Filing (Check A	pplicable	
LIVERMORE	CA	94551							X	Form filed by One	e Reporting Pers	on	
(City)	(State)	(Zip)								Form filed by Mo Person	re than One Rep	orting	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Disposed Code (Instr. 5)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

											8. Price of Derivative	9. Number of derivative	10. Ownership	11. Nature of Indirect	
Security (Instr. 3)	or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day/Year)	Code (				Expiration Date (Month/Day/Year)		Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$19.4	12/09/2009		A		7,000		(1)	12/09/2016 <sup>(2)</sup>	Common Stock	7,000	\$0	7,000	D	
Restricted Stock Units	\$0	12/09/2009		A		3,500		(3)	(2)	Common Stock	3,500	\$0	30,500	D	

### Explanation of Responses:

1. The option is exercisable as it vests. The option will vest over a period of four years with 25% of the shares subject to the stock option vesting on each 12 month anniversary of the December 09, 2009 vesting commencement date.

2. If the reporting person's engagement with Issuer is terminated for any reason, all equity awards that have not yet vested shall be forfeited without consideration, except as provided in the change of control severance agreement and any other agreements regarding award vesting and exercisability between the reporting person and Issuer, which agreements or form agreements are filed with the SEC.

3. The Restricted Stock Units vest and are exercisable in four equal annual installments on each December 9 of 2010, 2011, 2012 and 2013 (or the first market trading day during an open trading window under the Issuer's insider trading policy thereafter if the applicable vesting date is not on a market trading day during an open trading window).

#### Remarks:

THE CONFIRMING STATEMENT GRANTING THE ATTORNEY-IN-FACT THE AUTHORITY TO EXECUTE AND FILE THIS FORM 4 HAS BEEN PREVIOUSLY FILED WITH THE U.S. SECURITIES AND EXCHANGE COMMISSION.

<u>By: \s\Stuart L Merkadeau,</u> <u>Attorney-in-Fact For: Jean B.</u>

Vernet

12/11/2009

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.