SEC Form 4

FORM 4

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response

Check this box if no longer subject to	STATEMENT OF CHANGES IN E
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b)	Filed purculant to Section 16(a) of the Se

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre Ruscev Mari		erson*	2. Issuer Name and Ticker or Trading Symbol FORMFACTOR INC [FORM]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
<u>Ruscev Mai</u>	<u>l0</u>			X	Director	10% Owner					
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	x	Officer (give title below)	Other (specify below)					
7005 SOUTHFRONT ROAD			01/07/2008		President						
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	ridual or Joint/Group Filin	g (Check Applicable					
LIVERMORE	CA	94551		X	Form filed by One Re	porting Person					
(City)	(State)	(Zip)			Form filed by More that Person	an One Reporting					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										

1. Title of Security (Instr. 3)	Date (Month/Day/Year)	 3. Transa Code (8)		Disposed Of (s Acquired (A) or If (D) (Instr. 3, 4 a		Securities	(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
		Code	v	Amount	(A) or (D)	Price			(instr. 4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number Derivativ Securitie Acquired or Dispos of (D) (In 3, 4 and 5	e s I (A) sed str.	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Non- Qualified Stock Option (right to buy)	\$29.98	01/07/2008		A		100,000		(1)	01/07/2015 ⁽²⁾	Common Stock	100,000	\$0	100,000	D	
Restricted Stock Units	\$ <mark>0</mark>	01/07/2008		Α		40,000		(3)	(2)	Common Stock	40,000	\$0	40,000	D	

Explanation of Responses:

1. The option, which is exercisable as it vests, vests with respect to 25% of the shares on January 7, 2009 and thereafter continues to vest over a three-year period in equal monthly installments.

2. If reporting person's employment is terminated without cause or by him for good reason (as described in his employment agreemeent filed by issuer with SEC on Form 8-K on 01/07/2008) and he executes a release and waiver of claims in favor of issuer, he will receive accelerated vesting of any unvested equity for an additional 12 months following his termination and all vested equity will be exercisable until the 12 month anniversary of his termination date (but no later than the equity's expiration date). If reporting person's employment is terminated for any other reason, all unvested equity will be forfeited without consideration. 3. The Restricted Stock Units vest and are exercisable in four equal annual installments on each January 7 of 2009, 2010, 2011 and 2012.

Remarks:

THE CONFIRMING STATEMENT GRANTING THE ATTORNEY-IN-FACT THE AUTHORITY TO EXECUTE AND FILE THIS FORM 4 HAS BEEN PREVIOUSLY FILED WITH THE U.S. SECURITIES AND EXCHANGE COMMISSION.

> By: /s/ Stuart L Merkadeau, Attorney-in-Fact For: Mario Ruscev ** Signature of Reporting Person

01/08/2008

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.